

6020 West Wallen Road Fort Wayne, Indiana 46818 260.489.3859 www.daretodreamyouthranch.com

STAFF VOLUNTEER PACKET

Dear Potential Staff Volunteer,

Thank you for your interest in Dare to Dream Youth Ranch. The following are the forms you must complete to be considered as a Staff Volunteer candidate at the Ranch. All information is required, and forms must be signed by an adult, or adult parent or legal guardian for those applicants under 18 years of age.

If you are 18 years of age or older, you will first need to submit to a mandatory background check.

Bring two forms of identification along with a cashier's check in the amount of \$7 dollars, made out to Allen Co. Police Department to: Bureau of Identification, Room B-25, in the Charles "Bud" Meeks Justice Center, 101 East Superior Street, Fort Wayne, IN 46802. (260) 449-7630 Hours 8 am - 4 pm Monday - Friday (Closed Holidays)

If you cannot meet these requirements, you may sign a release form at the ranch and we will make copies of two forms of your ID. Bring a cashier's check or money order for \$7, made out to: Allen Co. Police Department. We will notarize the release form and mail the required document to the sheriff's office for you.

We also keep a copy of your driver's license and second form of ID to remain on record at the ranch. This information will be kept confidential.

NOTE: If you are bringing a friend or spouse with you when you come to the ranch, we require **ALL VISITORS TO** sign the *Liability Release and Assumption of Risk Agreement*. You, a parent or guardian will need to sign the Agreement for each minor child you bring to the ranch. If they are applying to be a Junior Staff Volunteer then they will need a Staff Volunteer packet filled out for them as well. If you still need to schedule your appointment, you can call the office at 260.489.3859. Please call if you have any additional questions.

Sincerely,

Michelle Buck
Ranch Operations Manager
Volunteer@daretodreamyouthranch.com

Dare to Dream Youth Ranch Mission Statement and Purpose Statement



Encourage the child, heal the horses, strengthen the family and share the message of hope.

Our primary purpose is to provide a positive, safe, and structured equestrian environment for all children including children considered at-risk, disadvantaged and with disabilities.

STAFF VOLUNTEER APPLICATION

Please complete the following application if you are interested in volunteering. We will be contacting you by the date you have provided below if your interests/skills match a need here at the ranch.

CONTACT INFORMATION Date of application://_ Name: Email: Address: City: State: Zip: Best number to reach you at:	Please attach a picture of yourself here, you may include more pictures if you wish (or if you are emailing this application, attach in "jpeg" file format to your email.)					
SCHEDULE Please complete the following section to the best of your knowledge. W simply indicate when and how you would like to make yourself available.						
I would like to serve the ranch weekly between/ and/ For a total of months/weeks Please check the days of the week you would like to volunteer. If you are able, include the approximate time you would be able to arrive and depart on the days you have listed. Monday: Start am/pm Finish am/pm Tuesday: Start am/pm Finish am/pm Wednesday: Start am/pm Finish am/pm Thursday: Start am/pm Finish am/pm Other:						
AREAS OF INTEREST Please check all that apply.						
□ Mechanic □ Grounds keeper □ Horse Feeding □ I □ Events □ Marketing □ Marketing □ Grounds keeper □ Vendor relationships □ Grounds keeper □ Construction □ Construction	Leadership Office help Legal Insurance Mental Health Education Counseling Grants Web Development Social Media					

We are also open to your ideas. Please list and explain here:

SKILLS *As a volunteer, what do you feel are your strengths? **★**Of the skills you possess, which would you like to offer to the ranch? **OTHER QUESTIONS** ★ How did you hear about Dare To Dream Youth Ranch? **★** Why would you like to be a Dare To Dream Youth Ranch volunteer?

* While DDYR is not a religious organization per se, our foundational principles are Christ centered.

★Tell us about yourself, if you'd like . . . interesting facts, outstanding talents, favorite foods, hobbies, certifications,

How do you feel about that?

awards, achievements, etc.

Date:				
Name:				
Parent / Guardian (if participant is under the age of 18):				
DO NOT SIGN TILL YOU HAVE BEEN SHOWN THE BOOK				
Ranch Representative:				

I have been shown the implied consent booklet, and I understand and

will follow the Horse Safety guidelines.

APPLICANT'S STATEMENT of VERIFICATION and RELEASE

The information contained in this application is true and complete, to the best of my knowledge, and I authorize Dare to Dream Youth Ranch, Inc. and references or churches listed in my Volunteer Application to give you any information that they may have regarding my character and fitness to work for and with minors. I further agree and understand that this screening will include verification against the

Sexual Offender Registry and could include a criminal history background check.

Should my application be accepted, I agree to be bound by the Indiana Equine Law and rules/policies/guidelines of the Dare to Dream Youth Ranch, Inc. which includes additional background checks or reference checks on an on-going and as-needed basis.

Received Indiana Equine Law form _____ (please initial)

I understand that this application form and all parts of this file are to be kept in confidence and are the sole property of Dare to Dream Youth Ranch, Inc. and are not available for my review.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement, which I have read and understand.

APPLICANT'S SIGNATURE

DATE

PARENT'S STATEMENT of VERIFICATION and RELEASE IF APPLICANT IS A MINOR (less than 18 years of age)

If the applicant is a minor, a parent/guardian is required to also sign and affirm that the minor has not engaged in any illegal activities.

know of no reason why he/she should not be involved with Dare to Dream Youth Ranch, Inc. programs and activities. I understand that this application form and all parts of the file including that application are to be kept in confidence and are the sole property of Dare to Dream Youth Ranch, Inc. and are not available for my review.

If a dispute over this agreement or any claim for damages arises, the Participant (or parent/guardian) agrees to resolve the matter through a mutually acceptable alternative dispute resolution process. If the Participant (or parent/guardian) and the ranch board cannot agree upon such a process, the dispute will be submitted to a three-member arbitration panel for resolution pursuant to the rules of the American Arbitration Association.

PARENT /GUARDIAN			DATE	
Sexual Offender registry cl	hecked:			
(Office Use Only)	Date	Initial		Revised 03/18/2016

Please complete this application and send/email to:
 Dare to Dream Youth Ranch
 6020 Wallen Rd
 Ft. Wayne, IN 46818
 Or

Volunteer@daretodreamyouthranch.com

You are welcome to include pictures, letters, references, etc, as you desire.

Thank you for your heart to share at DDYR!!



Dare to Dream Youth Ranch Screening Form

This form is to be completed by all applicants for any volunteer position involving the supervision, custody or care of minors. It is not an employment application. This form is used to help Dare to Dream Youth Ranch provide a safe and secure environment for those who participate in Horsemanship sessions and/or horsemanship lessons. This form is to be accompanied by the volunteer application and a copy of your driver's license or State ID card. NOTE: Information provided will be used only for purpose of Dare to Dream Youth Ranch.

Date:		
NAME:(first)	(middle)	(last)
DATE OF BIRTH:	RACE: GENDER:	
Driver's License Number:	State: Social Security Numbe	or
PRESENT ADDRESS:	(street address)	
(city)	(state)	(zip)
LENGTH OF TIME AT PRESENT AD	DRESS:	
Less than one year, please provide prior	address:	
HOME PHONE: ()	WORK PHONE: ()	
Have you ever been convicted or pleade	ed guilty to a crime or sexual abuse?	
YES NO	(If yes, please explain – attach separate page, if necessity	essary)
Is there any fact or circumstance involve with a minor?	ing your background that would call into question your b	peing entrusted with the supervision of working
YES NO (If yes, pl	ease explain – attach separate page, if necessary)	
Are you willing to permit a police backs	ground check? YES NO	
If yes, please sign and date.	Date:	

Please fill out one form per *INDIVIDUAL* visiting the ranch and please PRINT clearly.
Dare to Dream Youth Ranch, Inc. (This Stable/Stable)
6020 W. Wallen Road
Fort Wayne, IN 46818
260.489.3859

Equine Riding Instruction and/or Training Instruction and/or Participation in Other Stable Activities Agreement, Liability Release and Assumption of Risk Agreement

(READ CAREFULLY AND COMPLETE ALL SECTIONS BEFORE SIGNING)

FIRST NAME:	LAST NAME:	
Emergency Contact Info		
First Name:	Last Name:	
Phone#: (Emergency Phone#:	
Relationship to participant:		
Medical Insurance Info		
My medical insurance company is		
My policy number is		
I do not carry medical insurance		

Safety Questions

Does this participant have any physical or mental condition(s), which may affect his / her safety and ability to ride, drive and / or train a horse? Yes No (Circle One) If you circled "YES," how can we help them with their special needs?

REGISTRATION OF PARTICIPANT AND AGREEMENT PURPOSE

I, the above listed individual hereinafter known as the "PARTICIPANT", and the parents or legal guardians thereof if a minor, do hereby voluntarily agree to participate in all STABLE activities including horse riding as a student of this STABLE, and that if I ride a horse provided by THIS STABLE, I will do so for instruction purposes.

AGREEMENT SCOPE AND TERRITORY AND DEFINITIONS

This agreement shall be legally binding upon me the registered PARTICIPANT, and the parents or legal guardians thereof if a minor, my heirs, estate, assigns, including all minor children, and personal representatives; and it shall be interpreted according to the laws of the state and county of THIS STABLE'S physical location. This agreement is intended to be valid and binding at all times now and in the future when THIS STABLE permits me (directly or indirectly) to enter THIS STABLE'S property, be on THIS STABLE'S property, be near any horse, receiving riding and/or training instruction or guidance from its associates and/or when I ride and/or train and/or am near horses on or off of THIS STABLE'S property. Any disputes by the PARTICIPANT shall be litigated in, and venue shall be the county in which THIS STABLE is physically located. This agreement is intended to be as broad and inclusive as the law permits. If any clause, phrase or word is in conflict with state law, then that single part is null and void. The term "HORSE" and "EQUINE" herein shall refer to all equine species. The terms "I", "WE", "ME", "MY" shall herein refer to the above registered participant and the parents or legal guardians thereof if a minor.

INHERENT RISKS / ASSUMPTION OF RISKS I/WE ACKNOWLEDGE THAT: Risks, conditions, and dangers are inherent in (meaning an integral part of) horse/equine/animal activities/stable activities, regardless of all feasible safety measures which can be taken, and I agree to assume them. The inherent risk include, but are not limited to any of the following: The propensity of an animal to behave in ways that may result in injury, harm, death, or loss to persons on or around the animals; the unpredictability of an equine's reaction to sounds, sudden movement, unfamiliar objects, persons, or other animals; Hazards, including, but not limited to, surface or subsurface conditions; A collision, encounter and/or confrontation with another equine, another animal, a person, or an object; The potential of an equine activity participant to act in a negligent manner that may contribute to injury, harm, death, or loss to the participant or to other persons, including but not limited to, failing to maintain control over and equine and/or failing to act within the ability of the participant. Horses are 5-15 times larger, 20-40 times more powerful, and 3-4 times faster than a human. If a participant falls from horse to ground it will generally be a distance of from 3.5 to 5.5 feet and the impact may result in harm to the participant. Horseback riding and equine training are activities in which one much smaller, weaker predator(the human) tries to impose its will on, and become one unit of movement with, another much larger, stronger prey animal that has a mind of its own (the horse) and each has a limited understanding of the other. If a horse is frightened or provoked it may divert from its training and act according to its natural survival instincts which may include, but are not limited to: Stopping short; Spinning around; Changing directions and/or speed at will; Shifting its weight; Bucking; Rearing; Kicking; Biting and/or Running from danger. I also acknowledge that these are just some of the risks and I agree to assume others not mentioned above. I am not relying on THIS STABLE to list all possible risks for me. CONDITIONS OF NATURE WARNING, UNFAMILIAR AND SUDDEN SIGHTS, SOUNDS AND MOVEMENTS WARNING, AND INSPECTION OF PREMISES I/WE AGREE THAT: This STABLE is NOT responsible for total or partial acts, occurrences, or elements of nature and/or sudden and/or unfamiliar sights, sounds and/or sudden movements that can scare a horse, cause it to fall, or react in some other unsafe way. SOME EXAMPES ARE: Thunder, lightning, rain, wind, wild and domestic animals, insects, reptiles, which may walk, run or fly near, or bite or sting a horse or person; and irregular footing on out-of-door groomed or wild land which is subject to constant change in condition according to weather, temperature, and natural and man-made changes in landscape. I also understand that these are just some of the risks and I agree to assume others mentioned not mentioned above. I am not relying on this stable to list all possible conditions for me. The participant and parent or legal guardian have inspected this STABLE'S facilities and are satisfied that all premise conditions are reasonably safe for this participant's intended purpose, usage and presence upon this STABLE'S premises.

SADDLE GIRTH/NATURAL LOOSENING I/WE ACKNOWLEDGE THAT: Saddle girths (fastener straps around horse's belly) may loosen during riding. Participants must alert the instructor or attendant of any girth looseness so action can be taken to avoid slippage of saddle and the potential for the participant to fall from the horse.

PROTECTIVE HEADGEAR / HELMET WARNING I / WE AGREE THAT: I for myself and on behalf of my child and / or legal ward have been fully warned and advised by THIS STABLE that protective headgear / helmet, which meets or exceeds the quality standards of the SEI CERTIFIED ASTM STANDARD F 1163 Equestrian Helmet, should be worn while riding and / or driving and / or training and / or being near horses, and I understand that the wearing of such headgear / helmet at these times may reduce severity of some of the wearer's head injuries and possibly prevent the wearer's death from happening as the result of a fall and other occurrences. I am not relying on THIS STABLE and / or its associates to provide a certified helmet for me or to check any headgear / helmet or headgear / helmet strap that I may wear, or to monitor my compliance with this suggestion at any time now or in the future.

INDIANA EQUINE LAW WARNING OR LANGUAGE: I / WE ACKNOWLEDGE THAT: I have reviewed this state's INDIANA EQUINE LAW WARNING OR LANGUAGE, a copy of which is attached hereto, and incorporated as if fully set forth herein. INSTRUCTION TO SIGNERS: DO MEDICAL INSURANCE I / WE AGREE THAT: Should medical treatment be required, I and / or my medical insurance company shall pay for

NOT SIGN UNLESS A COPY OF THE INDIANA EQUINE LAW WARNING OR LANGUAGE IS ATTACHED TO THIS AGREEMENT. ALL such incurred expenses. Please check all that currently apply to this PARTICIPANT: AGE 18 or older **Under AGE 18** Over 240 lbs? Under 10 hours riding experience? Over 10 hours riding experience? PLEASE FILL OUT ONE FORM PER INDIVIDUAL VISITING THE RANCH AND PLEASE PRINT CLEARLY PHOTO RELEASE I/WE RELEASE: release all rights to photos taken of you or the above mentioned for future use by Dare to Dream Youth Ranch Inc., its staff, founders, leaders and/or Board of Directors in ranch publications, videos, books, newsletters, etc. SAFETY AGREEMENT I/WE AGREE: to stay out of all stalls, paddocks, corrals, tack-rooms, office, Leader Lounge and all other non-office related buildings, while waiting for horse related or other activities, or while waiting for a participant. LIABILITY RELEASE I / WE AGREE THAT: In consideration of THIS STABLE allowing my participation in this activity, under the terms set forth herein, I, the participant, for myself and on behalf of my child and / or legal ward, heirs, administrators, personal representatives or assigns, do agree to release, hold harmless, and discharge THIS STABLE, its owners, agents, employees, officers, directors, representatives, assigns, members, owners of premises and trails, affiliated organizations, and insurers, and others acting on their behalf (herein after, collectively referred to as "associates"), of and from all claims, demands, causes of action and legal liability, whether the same be known or unknown, anticipated or unanticipated, due to THIS STABLE'S and / or ITS ASSOCIATE'S ordinary negligence or legal liability; and I do further agree that except in the event of THIS STABLE'S gross negligence and / or willful and / or wanton misconduct, I shall not bring any claims, demands, legal actions and causes of action, against THIS STABLE and ITS ASSOCIATES as stated above in this clause, for any economic and non-economic losses due to bodily injury and / or death and / or property damage, sustained by me and / or my minor child or legal ward in relation to the premises and operations of THIS STABLE, to include while riding, driving, training, handling, or otherwise being near horses owned by me or owned by THIS STABLE, or in the care, custody or control of THIS STABLE, whether on or off the premises of THIS STABLE, but not limited to being on THIS STABLE'S premises. All Participants and/OR Legal Guardians* must sign below after reading this entire document. SIGNER STATEMENT OF AWARENESS I/WE, THE UNDERSIGNED, REPRESENT THAT I/WE HAVE READ AND DO UNDERSTAND THE FOREGOING AGREEMENTS, LIABILILTY RELEASE AND ASSUMPTION OR RISK AGREEMENTS, I/WE UNDERSTAND THAT BY SIGNING THIS DOCUMENT I AM GIVING UP RIGHTS TO SUE TODAY AND IN THE FUTURE. I / WE ATTEST THAT ALL FACTS ARE TRUE AND ACCURATE. I AM SIGNING THIS WHILE OF SOUND MIND AND NOT SUFFERING FROM SHOCK, OR UNDER THE INFLUENCE OF ALCOHOL, DRUGS OR INTOXICANTS. (If a dispute over this agreement or any claim for damages arises, the Participant (or parent/guardian) agrees to resolve the matter through a mutually acceptable alternative dispute resolution process. If the Participant (or parent/guardian) and the ranch board cannot agree upon such a process, the dispute will be submitted to a three-member arbitration panel for resolution pursuant to the rules of the American Arbitration Association.) Signature of Participant (required for anyone 13 and over) Date Signature of Parent or Legal Guardian* (required for anyone under 18) Date *Legal guardians do not include babysitters or friends of the family, unless that individual has been named guardian by a legal process, signed notes are not considered "legal." FAMILY CONTACT INFORMATION Though each family member visiting the ranch will need a separate signed release form PLEASE COMPLETE THIS SECTION JUST ONCE PER FAMILY IF ALL MEMBERS RESIDE AT THE SAME ADDRESS. If members live at separate locations, please fill out ONE PER RESIDENCE. Thank You! Mailing Address: _____ CITY: STATE: CELL PHONE: Phone: ()

EMAIL ADDRESS:

PLEASE DO NOT SEND US YOUR E-MAIL UPDATES. PLEASE DO NOT SEND US YOUR NEWSLETTER.

Please list your family members by name along with their ages if they are a youth.

Revised 3/10

Indiana Equine Law

BURNS INDIANA STATUTES ANNOTATED

TITLE 34. CIVIL PROCEDURE

ARTICLE 4. SPECIAL PROCEEDINGS

CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES

Burns Ind. Code Ann. § 34-4-44-1 (1995)

§ 34-4-44-1. "Equine" defined

As used in this chapter, "equine" means a horse, pony, mule, donkey, or hinny.

- § 34-4-44-2. "Equine activity" defined
- (a) As used in this chapter, "equine activity" includes the following:
- (1) Equine shows, fairs, competitions, performances, or parades that involve equines and any of the equine disciplines, including dressage, hunter and jumper horse shows, grand prix jumping, three (3) day events, combined training, rodeos, driving, pulling, cutting, polo, steeplechasing, English and western performance riding, endurance trail riding and western games, and hunting.
- (2) Equine training or teaching activities.
- (3) Boarding equines.
- (4) Riding, driving, inspecting, or evaluating an equine, whether or not monetary consideration or anything of value is exchanged.
- (5) Rides, trips, hunts, or other equine activities of any type (even if informal or impromptu) that are sponsored by an equine activity sponsor.
- (6) Placing or replacing horseshoes on an equine.
- (b) The term does not include being a spectator at an equine activity.
- § 34-4-44-3. "Equine activity sponsor" defined

As used in this chapter, "equine activity sponsor" means a person who sponsors, organizes, or provides facilities for an equine activity.

§ 34-4-44-4. "Equine professional" defined

As used in this chapter, "equine professional" means a person who, for compensation:

- (1) Instructs a participant on riding, driving, or being a passenger upon an equine;
- (2) Rents to a participant an equine for the purpose of riding, driving, or being a passenger upon the equine; o
- (3) Rents equipment or tack to a participant.
- § 34-4-44-5. "Inherent risks of equine activities" defined

As used in this chapter, "inherent risks of equine activities" means the dangers or conditions that are an integral part of equine activities, including the following:

- (1) The propensity of an equine to behave in ways that may result in injury, harm, or death to persons on or around the equine.
- (2) The unpredictability of an equine's reaction to such things as sound, sudden movement, unfamiliar objects, people, or other animals.
- (3) Hazards such as surface and subsurface conditions.
- (4) Collisions with other equines or objects.
- (5) The potential of a participant to act in a negligent manner that may contribute to injury to the participant or others, such as failing to maintain control over the animal or not acting within the participant's ability.
- § 34-4-44-6. "Participant" defined

As used in this chapter, "participant" means a person, whether an amateur or a professional, who engages in an equine activity, whether or not a fee is paid to participate in the equine activity.

§ 34-4-44-7. "Person" defined

As used in this chapter, "person" means an individual, an incorporated or unincorporated organization or association, or a group of such persons acting in concert.

- § 34-4-44-8. Limited liability of equine activity sponsor or equine professional
- (a) Subject to section 9 [IC 34-4-44-9] of this chapter, an equine activity sponsor or equine professional is not liable for:
- (1) An injury to a participant; or (2) The death of a participant; resulting from an inherent risk of equine activities.
- (b) Subject to section 9 of this chapter, a participant or participant's representative may not make a claim against, maintain an action against, or recover from an equine activity sponsor or equine professional for injury, loss, damage, or death of the participant resulting from an inherent risk of equine activities.
- § 34-4-44-9. Exceptions to limited liability
- (a) This section does not apply to the horse racing industry.
- (b) Section 8 [IC 34-4-44-8] of this chapter does not prevent or limit the liability of an equine activity sponsor or an equine professional:

- (1) Who:
- (A) Provided equipment or tack that was faulty and that caused the injury; and
- (B) Knew or should have known that the equipment or tack was faulty;
- (2) Who provided the equine and failed to make reasonable and prudent efforts based on the participant's representations of the participant's ability to:
- (A) Determine the ability of the participant to engage safely in the equine activity; and
- (B) Determine the ability of the participant to safely manage the particular equine;
- (3) Who:
- (A) Was in lawful possession and control of the land or facilities on which the participant sustained injuries; and
- (B) Knew or should have known of the dangerous latent condition that caused the injuries;
- if warning signs concerning the dangerous latent condition were not conspicuously posted on the land or in the facilities:
- (4) Who committed an act or omission that:
- (A) Constitutes reckless disregard for the safety of the participant; and
- (B) Caused the injury; or
- (5) Who intentionally injured the participant.
- (c) Section 8 of this chapter does not prevent or limit the liability of an equine activity sponsor or an equine professional under the product liability laws.
- § 34-4-44-10. Warning notice to be posted
- (a) This chapter does not apply unless an equine activity sponsor or an equine professional posts and maintains in at least one (1) location on the grounds or in the building that is the site of an equine activity a sign on which is printed the warning notice set forth in section 12 [IC 34-4- 44-12] of this chapter.
- (b) A sign referred to in subsection (a) must be placed in a clearly visible location in proximity to the equine activity.
- (c) The warning notice on a sign referred to in subsection (a) must be printed in black letters, and each letter must be at least one (1) inch in height.
- § 34-4-44-11. Warning notice to be included in written contracts
- (a) If there is a written contract, this chapter does not apply unless the written contract entered into by an equine professional for:
- (1) The providing of professional services;
- (2) The providing of instruction; or
- (3) The rental of:
- (A) Equipment or tack; or
- (B) An equine; to a participant contains in clearly readable print the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter.
- (b) The warning notice required by subsection (a) must be included in a written contract described in subsection (a) whether or not the contract involves equine activities on or off the location or site of the equine professional's business.
- § 34-4-44-12. Warning notice

The warning notice that must be printed on a sign under section 10 [IC 34-4-44-10] of this chapter and included in a written contract under section 11 [IC 34-4-44-11] of this chapter is as follows:

WARNING

Under Indiana law, an equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.